



Training policy

Quattro (UK) Limited is committed to complying with the requirements of the internationally recognised standards BS EN ISO 9001, BS EN ISO 14001 and BS ISO 45001 and/or any industry specific specifications to which its products and services are supplied against.

The Company therefore recognises that its directors, management and staff play a key role in achieving this.

We recognise our responsibility to arrange and provide adequate training for our entire staff in order to meet our commitments in terms of quality, health & safety, environmental and sustainability awareness and to also meet our regulatory requirements.

We therefore operate a detailed training and competency matrix within the Company in order to ensure that the business develops in such a way as to benefit the individual and the organisation itself.

Human Resource, competence, awareness and training

- All personnel whether directly or indirectly employed shall be competent on the basis of appropriate education, training, skills and experience, monitored strictly in accordance with the Company training matrix linked to our BS EN ISO 9001, BS EN ISO 14001 and BS ISO 45001 management systems
- All staff will be assessed against appropriate industry levels of competence relative to their job function and their competency/authority to work records will be maintained
- The competency of each member of the work force will be confirmed prior to allowing any individual to undertake tasks which may affect the quality of the product or services provided
- The company shall determine the necessary competence for all personnel/job functions, provided that the minimum requirements of the client are met
- The company will provide training and/or take other actions to ensure the above is satisfied and will evaluate and review the effectiveness of the action taken
- The company will ensure that all staff are aware of the relevance of the above and will maintain records of education, training, skill and experience as appropriate

Eamon O'Loughlin Managing Director

A handwritten signature in black ink, appearing to read "Eamon O'Loughlin".

Date: 14.01.2026

Review Date: 13.01.2027