



Leadership and commitment policy

Quattro (UK) Limited is committed to complying with the requirements of the internationally recognised standards BS EN ISO 9001, BS EN ISO 14001 and BS ISO 45001 and/or any industry specific specifications to which its products and services are supplied against.

The Company therefore recognises that its directors and management play a key role in achieving this, via leadership and commitment.

We are fully committed, via the direct involvement of top level management, to:

- Take accountability for the effectiveness of the management systems
- Ensure that the Company policies, objectives and targets are established and are compatible with the strategic direction and the context of the organisation
- Ensure the integration of the various management system requirements into the organisation's business processes
- Ensure that the resources needed for the various management systems are available
- Communicate the importance of effective management and of conforming to the various management system requirements
- Ensure that the overall management system operated by the Company achieves its intended outcomes
- Direct and support managers and staff to contribute to the effectiveness of the overall management system
- Promote continual improvement
- Support other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility

This is achieved via the continued implementation and review system operated throughout the Company, as detailed throughout the various documents herein and the wider management system.

Eamon O'Loughlin Managing Director

A handwritten signature in black ink, appearing to read "Eamon O'Loughlin".

Date: 13.01.2026

Review Date: 13.07.2027